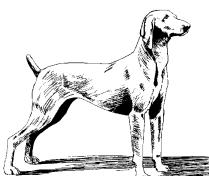
FAITHFULLY YOURS



ESTABLISHED 1954



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Geelong Obedience Dog Club Inc Breakwater Road, Belmont Common GEELONG VIC 3220 Phone: 5243 4555

August 2013 Issue No 245

GEELONG OBEDIENCE DOG CLUB INC Patron – Mr Fred Lehrmann Office Bearers for 2012/2013

PRESIDENT VICE-PRESIDENT (1) VICE-PRESIDENT (2) SECRETARY TREASURER TRIAL SECRETARY	Roland Linford Stephen Eldridge Brendan Jagtenberg Christine Jagtenberg Kathy Taylor Pam Convery	0407512979 0438 414 917 52 411 886 52 414 786	Public Officer Training Administration Property Officer
GENERAL COMMITTEE	Nanette Tunicliffe Vacant Victor Douglas John Taylor Tina Button Alex Shackleton	0448415401 52 411 886	Canteen Manager Equipment Manager Grounds Manager Hall Manager Social Secretary/Publicity Officer Shop Manager
NON-COMMITTEE	Wendy Ganly Christine Jagtenberg Alex Shackleton Robyn Youl Stephen Eldridge Pam Convery Brendan Jagtenberg	0438 414 917 52 414 786 0410 261 393	Training Supervisor Membership Officer Minutes Officer Librarian Assistant Librarian Newsletter Editor Webmaster

The opinions expressed in this Newsletter are those of the authors and do not necessarily reflect the opinion or policy of the Editor or the Geelong Obedience Dog Club Inc. All Committee and Sub-Committee reports bear the name of the respective Club Officers. The Editor and/or Committee reserves the right to correct, alter, re-arrange or refuse, without prejudice, any copy submitted for publication.

Weekday Office Hours:- Monday, 3.00pm to 7.00pm

All correspondence should be addressed to:-THE SECRETARY PO BOX 186 GEELONG VIC 3220

If you would like to contribute articles etc. for publication in "Faithfully Yours", please forward them to The Editor, c/- the above address, hand in at the Office or email to <u>Pam Convery at janelle.convery@bigpond.com</u>

Please remember the closing date for all Newsletter items is the 15th of each month

Club website - www.godc.org.au



CLUB CALENDAR

August		
Tuesday	6 August	General Meeting – 8.00 pm unless otherwise advised
Sunday	11 August	Normal Training
Thursday	15 August	Newsletter closes for articles, report, etc
Sunday	18 August	Normal Training
Monday	19 August	Instructor's Meeting – 7.30 pm.
Sunday	25 August	Normal Training.
Saturday	31 August	RALLY TRIAL
<u>September</u>		
Sunday	1 September	Normal Training
Wednesday	4 September	Committee and Non-Committee nominations close
Saturday	7 September	NADAC TRIAL
Sunday	8 September	Normal Training.
Saturday	14 September	Trivia Night
Sunday	15 September	Normal Training. Newsletter Closes for articles, reports etc
Monday	16 September	Instructors Meeting – 7.30 pm.
Wednesday	18 September	Life Membership nominations close
Sunday	22 September	Normal Training.

CLUB INSTRUCTORS

Vice President (Training) Training Supervisor Assistant Training Supervisors Stephen Eldridge Wendy Ganly Helen Read Tina Button



Wendy Ganly

Heather Miller

Alex Shackleton

Julie Cooke

Karalyn Bell

Christine Jagtenberg

<u>Obedience</u> Val Moeller

Wendy Eck John Shields Victor Douglas

Trish Gavaghan Bev Petrass Susan Axe Doreen Brooks Kath Devlin Tony Stewart <u>Agility</u>

Glenys Murray Vanessa Bridges Carole Sparks

Rally O

Wendy Ganly

<u>Flyball</u>

Sally Hunt



REPORTS REPORTS REPORTS REPORTS

SECRETARY'S REPORT

T o all Members

We have finished the renewals for this year most of them went out via email and in most part it was very successful. The new Blue name tags and Lanyards have been met with enthusiasm by most Members. If you haven't collected yours as yet please see the Office.

I would like to congratulate Wendy Ganly who has taken over as Training Supervisor after Desma 's recent resignation and ask you all to be patient as she gets more familiar with the job.

We have had a number of Trials in the past few months which have been very successful and I would like to thank Pam the Trial Secretary and her helpers for a great job organising the Trials which do not always go smoothly.

To Nanette and her band of helpers in the kitchen who did a marvellous job feeding the Judges, Stewards and not to forget the competitors They only had good thing to say about the quality of the food. And to the Members who gave up their time to help. It great to see so many Members getting involved.

Christine – Secretary

TRIAL SECRETARY'S REPORT

Thank you to Committee Member Nanette for all your hard work in the Canteen at the NADAC Trial, she received a very loud cheer at Presentations. Thank you also to Victor and Roland for your help and a big thank you to Leonie and Rebecca and a great job Janelle. Now it's on to the next Rally Trial on 31st August which will be the second last Trial in what has been a very busy and successful Trial year. **Pam Convery – Trial Secretary**

A WORD FROM THE CANTEEN

To say that this month in the Canteen has been busy would be an understatement! With the onset of the winter weather, members are tracking to the Canteen, through the cold and wet, to find a tasty warming morsel to sustain them - whether it's a bacon and egg sandwich, a homemade sausage roll, a cake or a mug of hot chocolate – there's something for everyone.

Last weekend was HUGE! Two trial days, some very cold and wet weather and a horde of hungry participants, judges and stewards kept us very busy (and warm – one of the perks of being attached to the hot plate for the day!).

A very big thank you to all those who came in and helped as well as those who brought in cakes and slices to be sold. Every hour of time donated is a huge help. Please do not be deterred by thinking you have to cook or prepare food. There's a job for everyone – including the dreaded task of washing up and cleaning down benches that has to be done progressively throughout the day. I can assure you that at 3 o'clock in the afternoon, having been at the Club since 7am, the prospect of cleaning and tidying up is enough to drive one to drink!

The next Trial is on Saturday 27th July and the Canteen will be operating from 7am until 5pm. I will try to contact those who submitted help forms earlier in the year but understand that personal commitments are always on the cards.

Thank you also to everyone who has brought in containers – a simple and practical solution to our storage problems.

TRIAL RESULTS

Tracking				
Knox Obedience	Dog Club Open Tracking Trial 12 th May			
R Kearney	Reuben (Lucyollie Reubinallblack RA TD)	Track 4	Pass	Pass
	Wyatt (Zenchel Fomelles Honour)	Track 2	Pass	Good
Golden Retriever	Club of Vic Restricted to Group 3 27 th May			
R Kearney	Reuben (Lucyollie Reubinallblack RA TD)	Track 5	Pass	Pass
GSDCV Inc Balla	aarat DOC 9 th June			
R Kearney	Wyatt (Zenchel Fomelles Honour)	Track 3	Pass	Good
•	•	TRACKIN	G DOG TI	TLE
Bendigo Obedien	ce Dog Club Open Tracking Trial 15 th June			
R Kearney	Wyatt (Zenchel Fomelles Honour RN TD)	Track 4	Pass	Pass
Eastern Suburbs	Obedience Dog Club Open Tracking Trial 2	3 rd June		
R Kearney	Wyatt (Zenchel Fomelles Honour RN TD)	Track 5	Pass	Good
J				
Rally O				
	a Club of Vic 4 th May			
R Kearney	Wyatt(Zenchel Fromelles Honour RN TD)	Novice	Pass	81
Labrador Retriev	ver Club of Vic 19 th May			
R Kearney	Wyatt(Zenchel Fromelles Honour RN TD)	Novice	Pass	89
•	Reuben (Lucyollie Reubinallblack RA TD)	Excellent	NQ	1^{st}
Geelong Obedien	ce LDog Club 25 th May			
R Kearney	Wyatt(Zenchel Fromelles Honour RN TD)	Novice	Pass	80
J		NOVICE T	ITLE	
	Reuben (Lucyollie Reubinallblack RA TD)	Excellent	Pass	79
Hastings & Distri	ict Obedience Dog Club 30 th June			
R Kearney	Reuben (Lucyollie Reubinallblack RA TD)	Excellent	Pass	92
	ce Dog Club 13 th July			
R Kearney	Reuben (Lucyollie Reubinallblack RA TD)	Excellent	Pass	87
5	× •	RALLY EX	CELLEN	T TITLE
	Wyatt(Zenchel Fromelles Honour RN TD)	Novice	Pass	93
	··· · ···· ···························			
NADAC AGILIT	'Y TRIAL			
	tivities Group 22 nd June			
S Axe	Hector	Elite Tunnel	llers 2	$4^{th} Q$
		Open Heen		$1 \text{ of } \mathbf{O}$

Open Hoopers 1st Q



THE DAY I GOT MY "ET"

Sent in by BOJO ET (Roy Lawrence's dog)

One cold dark icy morning I went for a drive to Altona to go for a run for my ET.

The ice on the ground was thick and it stuck to my feet, IT WAS COLD.

The sun started to come up and it looked to be a start of a beautiful morning.

We all line up, there were two lines of handlers, the first line started to do come Obedience work, then it was time to start running, it was cold on my feet, Roy ran with me. There was a girl in front with her German Shepherd and all the ones behind were on pushbikes with their dogs beside them.

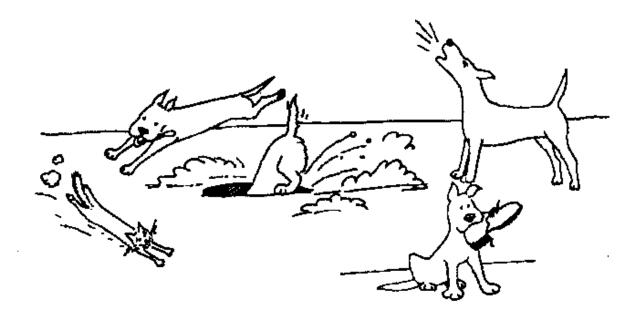
We did three laps which is 8k of running then we had a rest for 15mins where we got vet checked, then off for two more laps, which was 6k, the ice was still on the ground. It was cold to start running again, but the sun looked good and started to get warm. As we ran we heard one of the bike riders fall off his bike, they said it's hard to ride that slow on a bike for a long time, but, by the time we finished the two laps the ice had gone.

We got vet checked again and a rest for 15mins, then we started the last 6k and the last two laps in beautiful sunshine. We did the one and half laps and the pacemaker blew a tyre, which scared me and the German Shepherd, but we kept on running, then we got another pacemaker before too long, which made us slow down again. We finished the run and had a 20 minute rest and for the last time we got vet checked.

We did some more Obedience work and waited for all the other dogs to do their Obedience work and vet check, but not all liked it and not all pasted the check and doing the run.

I passed my ET and got a beautiful red ribbon to go on the wall, now Roy hast to call me BOJO ET and the good part of this was Roy had to go and umpire a game of Football as I slept in the car.

I have got my first Title and now I can get my photo on the wall in the Clubrooms and you can see some photos of the run at trial@gsdcv.org.au



MY FIRST VCA AGILITY TRIAL

About a month ago I enjoyed my first VCA Agility Trial and I thought I would share the events of a very strange, but happy day.

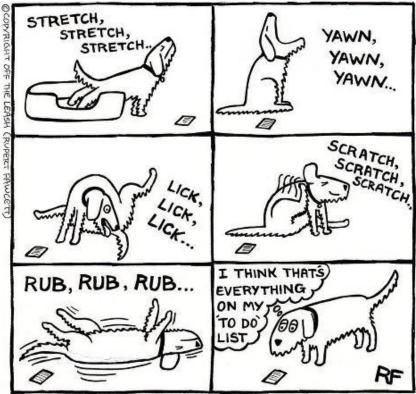
So, I turn up get myself set up and settle in for a very exciting day. Then I hear people talking about Meg Ryan and Hugo Weaving are competing today – OMG. I hope I can get to see them and maybe get an autograph, now I'm nervous as they may watch me with my dog!!!! Then I hear that Sally and Jamie Oliver are here as well, WOW and Meg Ryan is doing "Waltzing Matilda", now that could be interesting as I have never heard Meg Ryan sing. This is one weird but exciting Trial. Ok, so after much discussion I find out they are handlers and dog names. DERRRR, I was waiting for them to roll out the red carpet.

Next I compete in my ring, thinking this is a very tight course but we did well. So sitting by the gazebo, I hear my neighbours talking about our Judge. She was nesting!!!! Well I said that explains why the course was so hard. Why they ask, well she is pregnant and maybe it's difficult for her to concentrate and standing out there all day it must be hard for her, but in the back of my mind I couldn't help but think why at her age would you want a baby as she was kinda oldish, but each to their own. OK, I now know what nesting a course means – "one is not pregnant".

Then when I thought I was done, I strike up a conversation with 2 lovely ladies, explained this was my first VCA Trial. We chatted and laughed and they were very helpful and just lovely. They asked what ring I was in, I told them and went to ask if they knew the Judge. I believe she can be hard and rather nasty, that's what I had been told, so as a newbie I was not looking forward to the experience.

So I get to my ring only to find out. Wait for it!!!! You guessed it!!!! My Judge was one of the ladies I had been chatting to. Come into my ring she said with a big smile, I believe I'm a hard and nasty Judge!!! Is there a hole I can climb into!!!! We had a laugh and she was just lovely and had nothing but praise for my run.

So people, my advice to any newbies Trialling. Say nothing, don't think, but enjoy yourself. I can't wait for my next VCA Trial, I had a blast, a laugh and a lot of embarrassment, but hey that's what makes life interesting.



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HARASSMENT & BULLYING POLICY

	Approval date:	01/07/2013
	Approved by:	GODC Committee
Harassment & Bullying Prevention	Review date:	
	Expiry date:	n/a
President. Roland Linford	Version no:	01
Vice President Stephen Eldridge		

1. PURPOSE

To enable GODC to provide an environment free from discrimination, harassment, and bullying (including occupational violence), and provide approaches and processes to ensure Committee and Members understand their rights and responsibilities.

2. SCOPE

This policy applies to all GODC Members, Volunteers, Consultants and Contractors.

3. REFERENCES

- Age Discrimination Act 2004 (Commonwealth)
- Disability Discrimination Act 1992 (Commonwealth)
- Equal Opportunity Act 1995 (Victoria)
- Human Rights and Equal Opportunity Act 1986 (Commonwealth)
- Occupational Health and Safety Act 2004 (Victoria)
- Racial and Religious Intolerance Act 2000 (Commonwealth)
- Racial Discrimination Act 1975 (Commonwealth)
- Sex Discrimination Act 1984 (Commonwealth)
- Whistleblower Protection Act 2001 (Victoria)
- Workplace Relations Act 1996 (Commonwealth)
- Brodies Law Crimes Amendment (Bullying) bill 2011

4. **DEFINITIONS**

4.1 Discrimination occurs when a person is treated less favourably than someone else in a similar situation because of a personal characteristic that is protected under equal opportunity laws. Under federal and state legislation it is against the law to treat someone unfairly (to discriminate) because of their actual or assumed age, breastfeeding activity, carer status, disability/impairment, gender identity, industrial activity, lawful sexual activity, marital status, parental status, physical features, pregnancy, political belief or activity, race, religious belief or activity, sex, sexual orientation or personal association with a person with any of these attributes.

4.2 Harassment is any form of behaviour that is unsolicited or unwelcome that the recipient considers offensive, intimidating, humiliating or threatening. Harassment occurs if a reasonable person would anticipate that the recipient of the behaviour would be offended, humiliated or intimidated by their action. Harassment can be verbal, written, psychological or physical. Unlawful harassment is determined by the impact of the behaviour on the recipient regardless of whether it was intended or unintended.

4.3 Sexual Harassment is unwelcome conduct of a sexual nature. This may include, but is not limited to, written messages, physical contact, offensive or demeaning questions, comments or jokes, comments on a person's physical appearance or private life, sexually graphic pictures or repeatedly asking someone out.

- 4.4 Bullying is repeated unreasonable behaviour directed toward a member or group of members that creates a risk to physical or mental health and safety. Examples of bullying can include :
- Constant nit-picking, fault-finding and criticism of a trivial nature. Often the criticism is based on distortion, misrepresentation or fabrication.
- Ongoing attempts at undermining you;
- Being belittled, demeaned and patronised in front of others.
- Being humiliated, shouted at and threatened in front of others.
- Being singled out and treated differently to other members.
- Withholding information that is vital in carrying out any tasks or duties.

4.5 Physical violence is any incident where a member is physically attacked or threatened within the club grounds. Physical attack refers to direct or indirect force by a person to the body of, or to clothing or equipment worn by the recipient creating a risk to their health and safety.

4.6 Victimisation includes any unfavourable treatment of a person who has been involved with a discrimination, harassment or bullying complaint. In order for complaints to be brought forward, complainants must feel secure in the knowledge that the clubs procedures will be followed without fear of detriment. Any complaint of victimisation will be treated in the same manner as a complaint of discrimination, harassment or bullying and may involve external processes under the Equal Opportunity Act 1995 and the Whistleblower Protection Act 2001.

4.7 Defamation is knowingly making a false accusation of an offence or inappropriate behaviour under this policy. Defamation is not tolerated under any circumstances and could result in disciplinary procedures against the member found to have knowingly lodged a false complaint.

4.8 Contacts ; In the event of complaint please see a committee member for information & advice regarding issues relating to discrimination, harassment, sexual harassment and bullying

5. CLUB POLICY

5.1 General policy

GODC's objective is to provide a safe sporting environment free from discrimination, harassment and bullying .Complaints should be handled quickly, sensitively and confidentially. All complaints made will be managed in a confidential manner and in accordance with this policy.

This policy does not only apply within the confines of GODC grounds. It may also extend to any events or activities that have been authorised by the committee. Examples may include, but are not limited to, Trials, social events, seminars, meetings or functions, club organised or sponsored events.

5.2 Responsibilities

5.2.1 Committee, Non Committee, Club Instructors.

In complying with this policy, The Committee & all officers of the club have the responsibility to set a good example and to take measures to ensure that discrimination, harassment and bullying are prevented within the environment of the club. If no complaint is made, but the committee has cause to believe that discrimination, harassment or bullying is occurring, the issue should be addressed in a general manner. This includes means such as a memo, a bulletin on notice boards, or at general meetings to remind members that GODC does not tolerate discrimination, harassment or bullying, and that members in breach of this policy will be dealt with under the Disciplinary Policy. Rule 9 Sub–clause (1). The committee does not need to wait for a formal complaint to be made to take action. If a committee member or officer of the club witnesses discrimination, harassment or bullying themselves, they become the complainant.

If the Committee has heard of discrimination, harassment or bullying from a third party or as hearsay but the member(s) affected do not wish or intend to make a complaint, the Committee must take general action to stop the unlawful or unreasonable behaviour or conduct.

The Committee is required to ensure members are made aware of their responsibilities regarding discrimination, harassment and bullying prevention and related Club policies. This information is to be made available at their induction and at other times as required.

5.2.2 Members

It is the responsibility of all Members to ensure that they respect the rights of their fellow Members & comply with this policy.

Members are strongly encouraged to report any instance of discrimination, harassment or bullying to a Committee member or other GODC officer as early as possible.

All Members will be provided with information and made aware of their responsibilities regarding discrimination, harassment and bullying and related GODC policies at their induction.

6. PROCEDURE

6.1 Making a complaint

The committee will take all reasonable steps to protect complainants against victimisation in keeping with this policy.

In all cases where discrimination, harassment or bulling allegations have been substantiated, appropriate action will be taken. Such action may include counselling or in more serious cases, disciplinary procedures. Ref rule 9 sub-clause (1).

Options available to resolve complaints include:

- Informal resolution,
- Third party intervention, and/or
- Formal investigation and determination.

Any of these options can be actioned directly, or they may be worked through should either of the first options be unsuccessful in resolving a complaint.

6.2.1 Informal resolution

At this stage responsibility rests with the complainant for the informal resolution of the complaint with the guidance of the Committee. It is the complainant's choice to either take their own informal steps or to request the intervention of the Committee.

A follow-up meeting should be scheduled by the Committee member at an agreed time to check that everything has worked out satisfactorily or, if required, to discuss and initiate other options.

6.2.2 Third party intervention

Many complainants of discrimination, harassment or bullying will need assistance resolving the issue. Third party intervention can also include mediation and conciliation.

The complainant should be advised that while no details that could identify a complainant can be disclosed without their permission, The Committee can not intervene on their behalf without consent. Further assistance requires this consent, via written complaint, to disclose the details of the allegation to the respondent, including the name of the complainant.

The respondent should have the complaint clearly explained to them and be allowed time to respond. The principles of 'natural justice' mean that the person against whom allegations are being made has the right to respond fully to any allegations that are made. Depending on the response and the seriousness of the complaint, the Committee may tell the respondent to discontinue their behaviour, may counsel them or may ask that they make an apology either verbally and/or in writing.

If resolution cannot be obtained through mediation and/or conciliation, a formal investigation is the next step.

6.2.3 Formal investigation and determination

Where a complainant seeks a formal investigation this shall be referred immediately to The Committee who will contact the relevant authority for advice and assistance.

A formal written complaint must be as specific as possible, including dates, times and actions. A formal complaint must be complete; ie it must include all allegations and instances.

The respondent should be informed of the allegation, the name of the complainant and the need to formally investigate the complaint. The respondent is allowed to contest the accuracy of the written report.

A record of the complaint, action and/or resolution must be kept by GODC for a period of three years.



To all my furry, four legged friends out there, when you retire from the Trial ring, find comfy knees to sit on and watch everyone else work.

These knees were definitely worth recommending. Rookie

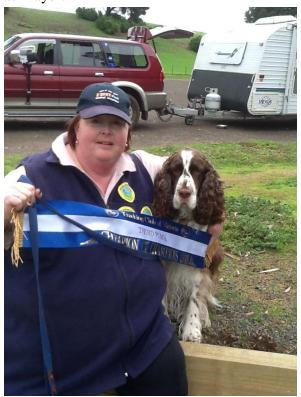
BRANKO (TCH BRYNFIELD BRANKO RN)

Today (Sunday 28th July) myself and Branko (TCH Brynfield Branko RN) competed in a Tracking Club of Victoria Event Champion of Champions. The event was held over 2 days being Saturday and today. There is only 20 places so we were lucky to get a track. The event was introduced some years ago for the clever dogs who gained their tracking champion title but still enjoyed working. Now of course many of the dogs go on to compete in Track and Search trials.

In this event the teams are judged by two judges, and are marked on blind start, decoy tracklayer, 3 changes of directions, 1 acute change of direction, 2 cross overs, 1 wood and 1 leather article, general tracking ability and of course finding the ever important track layer.

Branko and I got to our track, he was extremely keen, and upon harnessing up he took off to grab the start article which is in a zip lock bag. On opening the bag and giving Branko the scent he was off and running and I was just about running with him! He was taking leading me through rather dense bush, I was ducking branches getting smothered by cob webs! Branko found the first article which was wood, I was stoked with that as he has never found wood, off he went again after momentarily playing with the wood! Branko was powering at great speed, he was on a mission., he didn't do his acute turn very well but he did locate the leather article and finally located our wonderful tracklayer.

At presentations we were awarded a 3rd place, wow we were in the top 5 dogs, I was shocked and proud. I was nervous as I always am with tracking and anything I do with Branko, as I never know what to expect with him at times. He loves tracking and using his nose, he gets a buzz out of it and so do I working behind him watching his moves and learning his body reactions.



NOTICE TO ALL MEMBERS

Nomination Forms are now available to nominate or be nominated for the Committee positions as listed below. All Committee positions become vacant at the Annual General Meeting and those current Committee Members wishing to re-stand must nominate

again.

Nominations close on <u>Wednesday 4th September</u>. Nomination forms must be completed correctly (one position per form) and placed in the ballot box in the Clubrooms prior to the closing date

EXECUTIVE COMMITTEE

1 x President 2 x Vice Presidents

1 x Treasurer 1 x Trial Secretary/Assistant Secretary

(Executive Committee Members must be Members of Dogs Victoria. If you wish to stand for one of these positions, but are not a Dogs Victoria Member, there is provision for the Club to pay your Dogs Victoria Membership Fees)

GENERAL COMMITTEE

There are seven (7) General Committee vacancies for which you can nominate, but at the first Meeting of the new Committee each of those Members must be prepared to accept one of the following positions

Canteen Manager	Hall Manager	Publicity Officer
Social Secretary	Grounds Manager	Shop Manager
	Equipment Manager/Assistant Gro	unds Manager

NON-COMMITTEE POSITIONS

Nominations are also called for the following Non-Committee positions. If you wish to nominate for any of the following positions, please use the Nomination Form provided and place the completed form in the Ballot Box in the Clubrooms. Nominations close for ALL positions on <u>Wednesday 4th September</u>.

Librarian Display Team Leader Training Supervisor Membership Officer Assistant Librarian Newsletter Editor Web Master

Raffle Steward Minutes Secretary

1 x Secretary

LIFE MEMBERSHIP NOMINATIONS

Nominations are also called for Life Membership of the Club. If there is someone you think is worthy of Life Membership who meets the criteria, write a brief resume and hand it, in a sealed envelope addressed to, "The Chairperson, Life Membership Sub-Committee", to the Secretary no later than <u>Wednesday 18th September 2013</u>

<u>Life Membership Criteria</u> – 'any person, after a period of 5 years continuous Membership, may be appointed as a Life Member of the Club in recognition of services rendered to the Club. However, under exceptional circumstances the 5-year period may be waived'.

Nomination Form

Geelong Obedie	nce Dog Club Inc Nomination Form	
Position		
Nominee	Signed by Nominee	
VCA Membership No (where applicable)		
Nominated by	Seconded	
Geelong Obedie	nce Dog Club Inc Nomination Form	
Position		
Nominee	Signed by Nominee	
VCA Membership No (where applicable)		
Nominated by	Seconded	
Geelong Obedie	nce Dog Club Inc Nomination Form	
Position		
Nominee	Signed by Nominee	
VCA Membership No (where applicable)		
Nominated by	Seconded	
Geelong Obedie	nce Dog Club Inc Nomination Form	
Position		
Nominee	Signed by Nominee	
VCA Membership No (where applicable)		
Nominated by	Seconded	

Members can complete one or all of the above nomination forms, but remember if they are not filled in completely they will be invalid. Please use a separate nomination for each position. Nomination forms are to be placed in the Ballot box no later than 21 days prior to the Annual General Meeting.